

Data processing policy for CVs

HUNGERIT Baromfifeldolgozó és Élelmiszeripari Zártkörűen Működő Részvénytársaság (seat: 6600 Szentes, Attila u. 3.; court registration number: 06-10-000211, tax number: 11591094-2-06, telephone: +36 63 510 510, fax: +36 63 510 520; „**Hungerit Zrt.**”) processes your CV you sent via e-mail to palyazat@hungerit.hu or via post to 6600 Szentes, Attila u. 3. or delivered personally to Hungerit Zrt in accordance with this data processing policy as from May 25, 2018.

1. Data controller, the persons entitled to process personal data and data protection officer

HUNGERIT Baromfifeldolgozó és Élelmiszeripari Zártkörűen Működő Részvénytársaság (seat: 6600 Szentes, Attila u. 3.; court registration number: 06-10-000211, tax number: 11591094-2-06; telephone: +36 63 510 510; fax: +36 63 510 520) is entitled to process your personal data in your CV you provided to Hungerit Zrt.

Persons in the following position will have access to the personal data in your CV: the director of the company, the heads of department and the employees working in the field of recruitment of new employees.

Hungerit Zrt. has not appointed data protection officer.

2. The purpose and legal basis of data processing

Hungerit Zrt. processes your personal data provided by you in your CV for purpose of recruiting employee for the advertised post and selecting the competent employee for the post.

The legal basis of data processing is your consent you have provided by sending your CV via e-mail, via post or personally. The provision of your personal data in your CV is not based on any legal provision or contractual obligation and not the pre-condition of conclusion of a contract, you are not obliged to provide these data.

The data processing policy is available via link at the online site of the job advertisement, on paper at the address indicated in the job advertisement at the website of Hungerit Zrt.

In case you provide your CV personally – before you provide your CV – you may request Hungerit Zrt. to deliver the data processing policy for the processing of your CV on paper.

3. Recipients of personal data

Your personal data provided in course of sending your CV to Hungerit Zrt. will not be accessible to third persons.

4. Period of data processing

Hungerit Zrt. processes your personal data provided by sending your CV as from the sending of the CV.

Hungerit Zrt. processes your CV until it decides whether you are hired or not for the given position, latest until the end of the probation period of the recruited employee.

Upon your request Hungerit Zrt. will erase your CV and the personal data in your CV within 3 working days. You may send the request for erasure of your personal data in your CV via e-mail to adatvedelem@hungerit.hu or via post to Hungerit Zrt. at the address of 6600 Szentes, Attila u. 3.

5. Modification of data processing policy

- 5.1** Hungerit Zrt may modify this data processing policy at any time. The modified data processing policy needs to be applied when Hungerit Zrt. makes it publicly available on its website.
- 5.2** Hungerit Zrt. will inform you about the modification of the data processing policy via e-mail to be sent to the e-mail address you provided in course of sending your CV or via post at your postal address in case you sent your CV via post and have not provided e-mail address.
- 5.3** In case you do not agree with the content of the modified data processing policy, you may notify Hungerit Zrt. on this by sending e-mail to adatvedelem@hungerit.hu or sending letter to 6600 Szentes, Attila u. 3. Upon your request Hungerit Zrt. erases your CV and your personal data in your CV within 3 working days.

6. Your rights regarding data processing

6.1 Right to access your personal data

You have the right to get feedback from Hungerit Zrt. whether Hungerit Zrt. processes your personal data.

If Hungerit Zrt. processes your personal data, you are entitled to access to the following information: (i) the purpose of the data processing; (ii) the category of the personal data involved; (iii) recipients and future recipients of the processed personal data; (iv) the planned period of the storage of the personal data or the aspects of determination of the period; (v) your right to the rectification, erasure, or restriction on processing of your personal data and your right to object against processing your personal data; (vi) right to lodge a complaint to Nemzeti Adatvédelmi és Információszabadság Hatóság; (vii) information on the source of the personal data, in case the personal data has not been collected directly from you; and (viii) the fact of the automated individual decision-making, at least the applied logic and the related clear information on the importance and the expected consequences to you the processing of the personal data has.

Hungerit Zrt. will provide a copy of your personal data to you.

6.2 Right to rectification of your personal data

You are entitled to request from Hungerit Zrt. to rectify your inaccurate personal data without undue delay or have your incomplete personal data completed.

6.3 Right to erasure your personal data

Upon your request Hungerit Zrt. erases your personal data without undue delay.

Hungerit Zrt. erases your personal data without undue delay if (i) the personal data are no longer necessary for Hungerit Zrt. in relation to the purposes for which they were collected or otherwise processed, (ii) you have withdrawn your consent on which the processing is based, and there is no other legal ground for the processing, (iii) there are no overriding legitimate grounds for the processing or you object to the processing, (iv) the personal data have been unlawfully processed by Hungerit Zrt. or (v) the personal data needs to be erased for compliance with a legal obligation of Hungerit Zrt.

Where Hungerit Zrt. has made the personal data public and is obliged to erase the personal data, Hungerit Zrt., taking account of available technology and the cost of implementation, shall take reasonable steps, including technical measures, to inform controllers which are processing the personal data that you have requested the erasure by such controllers of any links to, or copy or replication of, those personal data.

Hungerit does not erase personal data in case the data processing is necessary for (i) for exercising the right of freedom of expression and information; (ii) for compliance with a legal obligation which requires processing by EU or Member State law to which Hungerit Zrt. is subject or for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller; (iii) for reasons of public interest in the area of public health; (iv) for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes (in case it is likely to render impossible or seriously impair the achievement of the objectives of that processing); or (v) the establishment, exercise or defence of legal claims.

6.4 Right to restriction of processing personal data

You may request Hungerit Zrt to restrict the processing of your personal data. In case of restriction of processing Hungerit Zrt. is only entitled to process personal data – except for storage of personal data – if you consented to processing or they are necessary for the establishment, exercise or defence of legal claims, or to defend the right of third persons or important public interest of EU or Member State.

You have the right to obtain from Hungerit Zrt. restriction of processing if (i) the accuracy of the personal data is contested by you, (ii) the processing is unlawful and the you oppose the erasure of the personal data, or (iii) a Hungerit Zrt no longer needs the personal data for the purposes of the processing, but they are required by you for the establishment, exercise or defence of legal claims.

Hungerit Zrt. will inform you before the restriction of processing is lifted.

7. Infringement of your rights

7.1 In case you think Hungerit Zrt. infringes any of your rights in course of data processing, you may contact us at the following e-mail address: adatvedelem@hungerit.hu.

7.2 In case of infringement of your rights you may lodge a complaint to the authority at any of the following contact details:

Nemzeti Adatvédelmi és Információszabadság Hatóság

Postal address: 1530 Budapest, Pf.: 5.

Seat: 1125 Budapest, Szilágyi Erzsébet fasor 22/c

Telephone: +36 (1) 391-1400

Fax: +36 (1) 391-1410

E-mail: ugyfelszolgalat@naih.hu.

7.3 You have the right to initiate a court proceeding in case of infringement of your rights.